



### Lactation Resource Nurse for NICU & Nursery

**Position Summary:** The Relief RN Lactation Resource Nurse will be a champion for ensuring supportive practices for the promotion and protection of breastfeeding and exclusive use of breastmilk, when medically appropriate, for feeding the babies in the NICU and Level 2 Nursery. The lactation resource nurse will provide consistent, systematic support for the moms and babies and for the staff. This position will be part-time, approximately 20 hours per week. The shift would be flexible, requiring both daytime and evening hours, to be available to meet with moms when they visit.

### Duties and Responsibilities:

- Collaborate with the NICU multi-disciplinary team to ensure all NICU/Level 2 babies receive breastmilk when medically appropriate.
- Counsel moms and families regarding positive attributes of colostrum and breast milk, and the negative effect of formula on premature babies.
- Provide assistance to moms to collect their colostrum and pump breastmilk for the entire hospitalization of the baby.
- Work closely with NICU/Level 2 nursing staff to ensure:
  - All babies are consistently held skin-to-skin, when medically appropriate.
  - Use of colostrum in all NICU/Level 2 babies for oral care and initial feedings, for the beneficial immunological protection provided by colostrum and breast milk.
  - Best practices are followed for breastmilk storage, handling, and delivery to maintain the integrity of the breastmilk.
- Work collaboratively with the Lactation Program coordinator to ensure the facility is meeting Baby-Friendly Hospital Initiative standards and current evidence-based guidelines. Assist with data collection for Baby-Friendly designation.
- Work with the Lactation Program coordinator to establish and maintain a lactation support group and post-discharge breastfeeding clinic for NICU/Level 2 moms.

### Desirable Qualifications:

- RN with at least one year of NICU experience in the last 5 years
- Certified Lactation Educator or International Board Certified Lactation Consultant
- Ability to work independently
- Highly motivated with excellent interpersonal skills

Candidates must currently be a permanent County of Los Angeles employee who hold the payroll title of Relief Nurse to be considered for a job change or a reachable candidate on the DHS certification list to be considered as a new-hire. Resumes will be accepted until the needs of the department are met.” The highest reviewed and qualified candidates will be contacted for interviews. Interested candidates, please submit a cover letter, resume, 2 years performance evaluations and last two years of time records to:

**Richard Guitche, RN ([rguitche@dhs.lacounty.gov](mailto:rguitche@dhs.lacounty.gov))**

**Alan Noel ([alnoel@dhs.lacounty.gov](mailto:alnoel@dhs.lacounty.gov))**

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